

Weber Area Dispatch 911 and Emergency Services District Governing Authority Board Public Hearing Minutes

November 24, 2025

Governing Board Members in Attendance: Sharon Bolos, James Harvey, and Gage Froerer

Additional Attendees: Executive Director Kevin Rose, Deputy Director Scott Freitag, I.T. Manager Dane Cabaness, 911 Manager Kris Zobell, District's Attorney Bryan Baron, Chief Deputy of the Weber County Clerk Auditor's Office Steffani Ebert, and Office Manager Kathy Stokes

Citizen Attendees: Brueckner Mullen, Riana Harrus, Mike and Susan Droscher, Roland and Emma Brown, Mike and Julie Morrison, Dan and Marilyn Pearsen, Andrew Blackwell, Jeff Hosken, Sarah Grandstuff, Zachary Schmutz, Annette Bruckner, Richard Allen

1. Welcome -Chair Sharon Bolos

Introduces herself, Commissioner Sharon Bolos, Commissioner Gage Froerer, and Commissioner James Harvey. Requests a motion to leave the public meeting and enter into a public hearing. Commissioner Harvey makes the motion and Commissioner Froerer makes the second motion. Motion carried by unanimous vote.

2. Public Hearing:

- a. Weber Area Dispatch 911 & Emergency Services District intends to increase property taxes by a dollar amount of \$275,000 which is an estimated 4.87% increase. The purpose of the increase is to bring employee compensation in line with market value and address wage compression, as identified in an independent compensation study.

Commissioner Bolos asks Steffani Ebert to give information about the compensation study.

Steffanie Ebert: Weber County obtained an outside vendor, Baker Tilly, to do a compensation study. There were three parts of the study: Weber County Employees, Weber County Sherriff's Office, and Weber Area Dispatch. The company worked with Director, Kevin Rose, and presented proposed options based on the market study of peer organizations mostly in the state of Utah.

Commissioner Bolos asks Kevin Rose to present further information.

Kevin Rose: Weber 911 is the consolidated 911 provider for all of Weber County, dispatching for all the police and fire agencies in the County. All 911 calls from Weber County Citizens are handled from beginning to end without transferring to other centers or putting citizens on hold. Weber 911 takes the calls, dispatches them, and

handles them in a timely manner. We are the first link for every emergency call in the County handling life and death situations every day. To maintain service and quality levels we must remain competitive in obtaining and retaining skilled dispatchers and employees. We are allocated for 75 full-time employees. Last year we handled 83,021 911 calls, with an average answer time of 2 seconds. Less than 1.8% of the 911 calls we receive are transferred to other agencies. The average hold time for 911 calls - zero seconds. We handled 201,312 non-emergency calls last year. The average answer time for non-emergency calls was 3 seconds. The average hold time for non-emergency calls was 2 seconds. Call for service or dispatches where an incident was entered for the fire department or law enforcement: 297,916 law enforcement and 37,264 fire/EMS incidents created and entered in by our dispatchers.

A short video of sound bites from several 911 calls was played.

Kevin Rose continues: Steffani mentioned we participated in a compensation study done by the County. They took our positions that we have for our dispatchers and other employees and compared them to other positions throughout the state, whether that be other cities, counties, or state employees. They found that our dispatcher's pay lagged behind the market rate for a dispatcher compared to other dispatchers throughout the state. They also identified significant pay compression between our new hires and our senior staff. The recommendation was to make adjustments to bring compensation in line with comparable agencies or to market value. When we looked at the cost to basically get our employees paid to market value, we realized we could not do it without a modest tax increase. We determined we need to do about 4.87% tax increase to generate \$275,000 a year. The impact on that for the average home value of Weber \$516,000 County, that'd be \$2.25 per year. Kevin wanted to be very clear, is that this is not making our dispatchers the highest paid dispatchers in the state by any means. As a matter of fact, even with this, we still are behind some neighboring agencies in pay. This gets our dispatchers to market value. Costing citizens less than 20 cents per month to strengthen public safety. One hundred percent of will go directly to employee compensation to address those issues that were identified in that study. It will increase our dispatcher's wages to market level, it will reduce pay compression between new and experienced staff, and it will help us retain skilled employees and improve our recruiting. The problem that we're trying to solve with this is, without the funding, it's going to be difficult for us to hire qualified dispatchers due to competitive pay with our neighboring agencies. We'll become a training ground where people will hire here, go through our phenomenal training program, then will lose trained staff to neighboring agencies. Kevin indicates he is a little biased, but believes we are the top 911 center in the state Utah, we provide top-notch service to the citizens of Weber County. What we have is we've - seen this - where we hire somebody and they go through our training program and we train them fully and they work here for a year or two and then they go to another neighboring agency where they make more money. This could result in higher workloads, burnout and turnover, and risk of longer call processing times and reduced service quality. Which is what we want to avoid. This tax increase will allow us to attract and retain employees. It will allow us to keep all of our shifts fully staffed by minimizing overtime. It will help us to boost the effectiveness of emergency response efforts and safeguard public safety and fire

responders to ensure reliable services to our citizens, to you, and to our first responders. In closing he emphasized that this is in response to a study that we did that showed that our employees were being paid below market rate. One hundred percent of the funds that we would receive from this increase would go to our employees' compensation to get them at market value. He expresses his appreciation for hearing this presentation.

Commissioner Bolos: We would like to let the public talk first listen to them. If there are questions, we will not answer those now. We will do that after we leave the public hearing, but will take notes on questions and comments. Anyone who would like to, please stand-up state your name and where you live.

Rianna Harris from Ogden: "I've been a resident of Ogden for 3 years and a resident of Utah for 4. And, just to start I want to mention for everyone to understand, I have nothing against 911. I think they do a great job. I have actually used them a couple of times. The problem I have is the methods and the mentality of what it is that we are doing now. The methods: the meeting is on a night of the week of Thanksgiving, and this is actually an improvement. The fact that when I received my tax notices the meetings for Truth in Taxation meetings have passed. Like the fire meeting has passed and I never heard of it before today and the meeting was on the 11th. To me it just shows that those meetings are for formal to allow us to vent and then you do what you want. My second point is we need a change of mentality. I don't doubt that you need \$275,000 which is a pretty small amount of money. But every time you need money you cannot say, well we'll have a taxation and then increase the tax. Because that's how you end up with schools that don't function but we still send \$1,000 from my taxes that goes to the schools that teach no kids. And every time you need money, you go okay it's only \$2, it's only \$10, it's only \$90, it's only \$100 and at one point you have to do like we. When I want something and I don't have it I budget. You budget the increase then you budget around and cut whatever it is extra that you are funding. Because I can assure you even in the 2 years, I've been here I can tell you there are extra stuff that we don't need and you have it. So, there are places where you can cut the budget. Cut it (inaudible) and put it in your budget and budget around. Because the mentality of we need to increase, it's only \$2, it's only \$10, it's only \$90, that has to stop. Every single year. Every year I've been here. Every year there is increase and now would I be really like nasty about 911? No of course. I mean of course, who is going to say no, I don't want 911 people to get their money. My point is change the mentality. Plus, I would be curious to know how much did you spend on 3 studies that tells you to increase the money, the benefit to the entity. I mean how much did you spend? More than \$275,000? I wouldn't be surprised."

Commissioner Bolos: Thank you, Ms. Harris. Also, there is a 3-minute time limit.

Julie Morrison from Ogden City: "I'm just curious, I've lived in Ogden City now for 30 years. I just did an analysis in the last 6 years my taxes have gone up \$1,000. So, I'm looking to retire in the next 5 years and I'm looking to have a house payment of \$700 for a house payment. I don't think any of you guys who keep raising these taxes know what you are doing to your retired community. We're going to actually end up leaving.

I live in Shadow Valley; our roads are a mess. They have not been done for 30 years. Shadow Valley Drive, Iroquois Way, Aztec, they've got huge rolls. We don't have any lights on our streets. We have no parks. Nothing has been improved in our city. I'm not against spending this, but everybody is nickel and diming right now. I get it. But we can't continue this or we'll have no taxes."

Commissioner Bolos: Thank you.

Mike Berosher from West Haven: "I'm Commissioner Bolos' neighbor. A good pitch, and I'm all for the increase. It's just how we get there. It doesn't make any sense. I've lived in West Haven for eight years. I did a little research. My property taxes in 2017 when I moved in were \$4,000. Oh, and excuse me, I've got two properties in Weber County, one in West Haven, one in Causey Estates. My combined property taxes in 17 were \$4,833. This year they're \$8,308. That's an increase of 71.9%, 72% eight years. Now my wife and I are on Social Security and so I did a little research about our income and in 17 combined income was \$2,307 and today it's \$3,168, increase of 40% as opposed to our property taxes of 72%. The other thing that bugged me a little bit, last year my property taxes were \$7,700. This year, they're \$8,308, went up \$600, 7.8% increase in my property tax. And he's only asking for 4%. Let's give him the money, but let's not increase our taxes. There's no reason to do it. If my taxes on my property went up 8% in one year, why is we're a problem giving him the money he needs? We need to look into it, like other people have said, and be a little more efficient in what we're doing. Well, thank you for your time."

Commissioner Bolos: Thank you.

Glenn Williams from Uintah: "I've lived in Uintah for 30 years. I've known Jim, for a long time, my research was done about Weber County in general. The people you gave the example to have the worst job in Weber County, in my opinion, the 911 operators taking those calls every day, and then the police that have to respond. That's a tough duty. But according to Weber County, the average, or Google and stuff like that, the average employee salary in Weber County in 2022 was \$90,861. It's 26% higher than the national average for government employees. I'll leave this, it's open payrolls. If this is wrong, then I'm sorry. But if it's correct, the average mean in Weber County for an individual is \$40,000. That means the county is paying 50,000 per employee higher than what the average mean is in the county. That's the painters, that's the doctors, that's the mean, that's the average. We go to the fire department, since this is what we're talking about, and I won't say their names, but Thomas in 2023 his salary was 73% higher than the average fire captain's salary in the state of Utah. Public record salary increases from 26,300 \$192 from 22 to 23, which is a 15% increase, and from 2020 2023, he had a \$51,000 increase, or 37%. Okay, that's just one. I'm going to Read a few. Clinton is his first name. Weber County had a salary of \$90,000, according to public records. This salary was 36% higher than the average and 27 percent higher than the medium salary of the Weber County Fire District. He had a 40 percent higher than the paramedic salary in the state of Utah. Adam, salary, I just went down the list as I just went to a page and clicked. \$75,000 public records, 13% higher than the average, 6% higher than the medium salary. According to public records, the employee salary

increased \$18,904 from 2022 to 2023. You guys both have businesses. None of your employees are getting that kind of compensation increase. You wouldn't be able to have anybody in either one of your businesses if they did. You know private sector. So, I'm going to let that go right here. So, I went to another department of Weber County and clicked on this guy. This is something everybody can relate to, an equipment operator. And the average salary for an equipment operator was \$57,025. This guy, and I'm not going to say his name because it's not his problem, but in 2023, In 2022 to 2023, his salary went up 71%. He had a \$46,000 increase as an equipment operator. His increase is more than most equipment operators make in the county. My son owns an excavation company. I know what they're paying those people."

Commissioner Bolos: I'm sorry, did you have another point other than the salaries? That's three minutes.

Glen Williams: "I didn't know there was a three-minute thing, so I apologize for that. Anyway, my point is, is that, let me finish with him since I'm on that one salary and I'll be done. He now makes year, \$105,000 which is twice what the average person in Weber County made stool and construction. And that does not include his benefit package. Weber County has a problem. And the problem is you overpay. It says in the Google and all that kind of stuff, you're 35% over what the state is. The fire department's 35% over the state average. I'm not saying you don't need money. I'm just saying there's other places that we need to get it from I think this is a point, to be honest with you, that enough's enough. It's got to stop. You've got to work on a budget. And a budget isn't just a wish list. Jason, that was Roy's city fire chief, told me one day when I saw him driving the ARS truck around, I called him and said, Jason, what are you doing driving the ARS truck around? He said, Glenn, the difference between for-profit and non-profit, the non-profit has no idea how hard you have to work in private sector. And that's what all those people are. They're all private sectors. And the rest of them. So, thank you."

Annette Bruckner: "I just want to tell you that I'm with this person here. We moved here eight years ago after we retired and when we bought our house our taxes were less than \$2,000 at that time. Our taxes this year are over \$5,000. It has gone up in those 8 years, which has increased by house payment by \$400 every month. I'm on a retired fixed income and that's hard to do. We've actually gone back to work because we can't afford it because of all the taxes. And I'm not seeing anything for it. So, I agree with everybody that's said anything. This has got to be re-looked at. Not putting down, I mean everybody has got to make money, you know. But this increase just to increase. No, because you're pricing me out of my home and then what am I going to do? So, it needs to be fixed."

Sarah Grandstaff from Slaterville: "At the risk of repeating all of these excellent points. My background is Human Resources. I'm an advocate for great pay, above average pay even. That's not the problem here. I also have a background in accounting and business observation. It's not about efficiency and effectiveness. You lift up the people in business and everything becomes better. But, similar to these people I have a very limited, I am strict on my budget. Right? I am limited. So, every time you ask for an

increase from me, which seems to be every year. I'm looking at \$500; I have to reduce something in my own budget in order to pass it on in trust to our county government. I mean we trust you that you are looking at this budget efficiently and effectively and making sure that we don't have waste. We're not a bureaucracy; we don't have fraud. So, I guess my question to you is have you done an audit to yourself and your budget where you look very carefully at what works and doesn't work anymore. What is duplicated. Do you have people doing the same job within the government. I mean there is so many ways where a system does not work for the system but for the people. And I feel that the government is becoming so layered upon layer. That we have an audience here, a public that work harder and have less to show up. I think people have taken time out of their very busy day to show up. And I think that people are pretty exhausted at this time in their life which is why we don't have a lot of people here. But I think you're hearing the echo. Again, I am repeating what everyone has said, but I am just driving home the point that you need a budget that reflects what we have to do at home. If you keep adding on to your budget than we won't have one. I'm semi-retired but I keep working because it's a little scary watching expenses sort of just skyrocket out of control. Anyway, thank you for listening. I know it's not an easy job. I know that you're weighing all of your options. Thank you for what you do. And that you to everybody else speaking up today. I appreciate all of you."

Commissioner Bolos: Thank you. Anyone else?

Jeff Hoskin from North Ogden: "I haven't seen or heard anything about what alternative to a tax increase were looked at. And whether those make sense or not. So, I'm just curious, is there another way of funding an increase in tax increase?"

Commissioner Bolos: Thank you. Good point.

Zach Schmutz from Roy: "Actually, I've never been to one before. I don't have civic virtue. I'm trying to figure out, so are we just, we're saying that we, do we get to ask questions later or do I ask questions?"

Commissioner Bolos: You can ask questions now, but we'll answer those during the public Meeting.

Zach Schmutz: "I guess my main question is that when we do a study for this kind of thing, how far out does it go? Because I'll earn a lot of friends here, but is the idea that we have to, if this is a genuine need and that this is what needs to happen, and there's been a lot of inflation over the last half decade, I'm sure it'll go down. I'm sure we're on the right track. And if it does get back on track, kind of when would we have to do this kind of thing again? I'm projecting for growth in call volume as the population of the county increases. I would just like to hear more about like how you come to this sort of number and whether it's insufficient or whether it's actually projected over the next 10 years or this is building in some cheddar already or just kind of what the idea behind this number and the logic. What that would actually do to the calendar. So that's my question, thank you so much."

Andrew Blackwell from Ogden City: "I guess I would just like to know how we could get there without increasing taxes."

Brueckner Mullen from South Ogden: "How do you come to put a value on our home? It seems to increase by the thousands every year and where we're living there's single family homes that have been rented out and there's something like 10 to 12 people living there with five to six cars parked on the roadway and that devalues the value of our home when people come to view. So, the value you put on my home, you need to come take a look at the area and see what's moved in to the single-family homes. It shouldn't be allowed."

Marilyn Pearson from Uintah: "Speaking of the value of your home. Ours just went up as well. The line items don't all go up. So, we can increase our property tax value to an increase of \$600. The line items do not go up, and is that money going to the county. And if all that money is going to the county, why are they asking for more?"

Commissioner Bolos: "Thank you. Anyone else? Commissioners I will entertain a motion to leave the public hearing."

A motion to leave the public hearing and re-convene the public meeting was made by Commissioner Froerer. Commissioner Harvey made the second motion. Motion carried by unanimous vote.

Commissioner Bolos: We will respond to the questions and comments. There are several repeats. The Commissioners will alternate through the questions.

Commissioner Bolos: There was a question about Weber Fire and not receiving notice from Weber Fire about their tax increase. That was from an Ogden resident. Ogden residents do not pay taxes to Weber Fire because Ogden Fire Department services Ogden residents. They are separate taxing entities. Line items on your tax notice will show where your taxes go. Also, there was mention of the school district. The school district is a different taxing entity. This is for Weber Area Dispatch 911 which is its own taxing entity. We function within our own budget.

Steffani Ebert: Weber County will have their budget hearing tomorrow. There are no tax increases for Weber County. Weber County Treasurer's Office collects taxes for about 85 taxing entities. Weber County Commissioners only has control over about 10 of those. As the Board for Weber 911 they would have some control over the taxes collected by the Treasurer's Office in behalf of Weber 911. The Weber County Commissioners have no control or say over the budgets and taxes for the other 75 entities. About 2/3 of almost everybody's taxes go to the Weber County School Districts or Ogden City School Districts. This meeting is for Weber 911. If you are in an area that another entity is holding a Truth in Taxation hearing you would have been noticed either with your tax notice or the post card you received.

Commissioner Bolos: There was another comment about the property taxes increasing. Again, Weber County has not had an increase this year or last year. All the

taxing entities have their own public hearing, and they are not allowed to have them at the same time so you can attend them all and have the opportunity to be heard.

There was a comment about cutting other areas in the budget. There were impacts from this compensation study within the county. However, the Commission were able to fund those increase to be fair to our employees by making changes with reductions in one place and increases in another without a tax increase. Because Weber 911 has its own separate fund they don't interact like that. That is why this is a separate public hearing.

Cost of the compensation study: We started with a request from the Sherriff's office for their deputies. The Commissioners decided to extend it to the entire county. The cost was approximately \$100,000.

Road conditions, no lights or parks in Ogden: That would be Ogden City. They are their own taxing entity.

Increases in Taxes: As you look at your tax bill and each line item. You can see the increases for each entity and the percentage requested by each entity.

Other Fire Departments: Weber 911 is separate from other Fire Departments. Review your tax notice to find out which department is for your area.

Auditing of the Budget: The County has done audits of the budget. We can request an internal audit by the County.

Alternatives: All taxing entities do not get to share money. Weber Area 911 Dispatch is asking for this particular increase.

Home Value: Home values are done by the Assessor's Office. You can contact that office with property value questions.

Rentals and single-family homes that should not be rented: That question was from South Ogden. That would be a question for the Mayor of South Ogden.

Is inflation accounted for? - Kevin Rose: We have a long-term financial plan. We look at what our fund balance is and where it needs to be within state statute so we're not dropping below our minimum fund balance. This would put us out to 2030 where we'd look and see what we need to do to make adjustments so we don't hit our minimum fund balance. Yes, inflation is built into our long-term financial forecast. Our last tax increase was in 2017.

Separate Funds - Steffani Ebert: You won't have all entities on your tax bill. She suggests to review your bill to see the entities listed and where most of your money is going. The money cannot be transferred to other entities. The money collected for Weber County Government cannot be transferred to Weber Area Dispatch. It is illegal to do that.

Commissioner Froerer: Thank you for being here. He indicates he hates property taxes as much as anybody. He pointed out that you won't have all 75 tax entities on your bill. As mentioned, you'll find that about two-thirds of that, will be going to your school district. How many of you attended the Truth in Taxations at the Weber or the Ogden City? He doesn't believe Ogden City had one. He did not have one. But Weber County did have one. He suggested that most of the times that they're very low attendance. If you live in Weber County or Ogden City, that's probably your major tax revenue source. The next would be your cities. How many of you went to, if you live in Ogden City, and we mentioned Shadow Valley, that's an Ogden City issue. You should talk to this council, mayor, your council people. There was talk about overpayment. When we put together the Weber County budget, we look very hard at compensation and what we have to do in terms of maintaining our employees. He agrees in some cases, government people make more than you can in the private sector. He was in the private sector, still is there, for 60 plus years. But what we faced as a county was basically both in the sheriff's department, and we're seeing that 911 that that we were losing good people to the state. We're losing good people to neighboring counties, Davis, other counties, and they were basically offering them more money. In order for us to maintain the services, we had to at least raise that level. He believes the study was accurate. We looked at basically maintaining the people that were at the market level. We increased a few in the sheriff's department. There are some people are above that and they're going to stay there, not be lower, but they're going to stay there until the market catches up. The last thing, in terms of valuation, property values, and that's his business, have been going up drastically over the last four or five years. That's part of the market. The state basically mandates that the counties assess or value those properties. On an annual basis based upon the market. There are two factors to the tax in your chart. There's the value of the home, but there's also the rate. If you're seeing an increase every year, the rate's going up, but what the state says, it's an equalization of taxes. So as a whole, not as an individual property, but as a county or a city, as values go up, we're not allowed to increase the tax more than we received last year without the truth in taxation. Now, again, depending on the Area you live in, if your Area went up in price drastic or more than the average market, you may see an increase without a rate increase. But most of the increases you see will come about because your rate went up and the value would be showing is the same or equal to what you had last year. Just to clarify. You say that the value in our area goes up. Who puts that value up? The guy down the road who sold his house for a million? The market drives that. But keep in mind there's also an appeal process. In state statute, you have the ability, if you think your value is wrong, if you feel they value my home way above what it's worth, you have the ability by September 15th, you receive your tax notice in July or August. You receive your tax notice; you have basically two months from July until the mid-September to look at that gather data. But the assessor's required by state law to do the evaluation based on market. He doesn't have a choice. When you look at your tax notice, you'll see the value of the home, and then you'll look down through they'll have the rate, and they also show the rate that they had last year, and you'll see the rate that's proposed. The rate times the value is how you get your tax. Look to each of those and decide if you should go to the school district Board Meeting tonight. He agrees that taxes hurt a little bit. The state code sets what we can do as a county in terms of the operations. They set the guidelines in place, but they set the law in terms of how much

goes to commercial, how much goes to residential. There's such thing as exemptions that you can apply to. If you want taxes changed, he suggests you talk to your senator, your representative, and suggest they look at what they call the Tax and Revenue Committee sets those rates. They set the policy that we have to follow.

Commission Harvey: He was mad enough nearly 10 years ago at what was happening so he ran for office and it ended up working out. Just like you he was frustrated. The increases that you're talking about percentage-wise, they happened not just in the last two or six or eight years or more, but happened 10 to 20 years ago as well and 20 to 30 years ago. It was frustrating. What a wonderful learning experience it's been. He had no idea it would be such a great thing to learn so much about, about all these different things, many of which this particular body doesn't have any authority over whatsoever. We are here tonight to hear about emergency services and 911. He wished that we could talk about the school district, the water district, or the fire district. But we're not. In fact, it's not even legal for us to use any of those instances to make a decision tonight. Why don't we all get together? We do. We do get together in at this table on the first Monday of every month, all the mayors and the county commission. We try to enact those things that make it work. Unfortunately, his understanding is we, the people, have made this hard, where you can't take the 911 bucket or even school district bucket money and use it to fund this. It's not legal. It has to be used for those services. We can't even take money that we use at the Golden Spike Event Center and put it towards the transfer station. It's illegal. We the people have made it that way. He appreciates the information that we have from Commissioner Froerer and Bolos because they both served one as a mayor and one as a state representative for a long time. What a great thing to be able to learn from there how the process works. He still learning after nine years and this not a career for him. There's still stuff he can't believe. That's how that works. It's very, very hard. It's very confusing. We worked hard at Weber County the employees here have done such a great job. Glenn, you spoke a lot to that. But as far as Standard & Poor's, Dune & Bradstreet, any rating agency, we're now listed in the top 2% credit risk in the country. It means your money's safe. We don't bond for this, that, or the other. Every county surrounding us has had a 20-30% tax increase. You just heard, zero. We found corners, other corners to sweep from after that study, the most expensive thing he knows that we can do is to continue to train up new people and then send them off to another county. We've done that a lot. We have a lot of people that do that. It's very expensive for us to train people. We like to keep our people. We want them to be happy here. And when they're happy here, they do a great job and get us those great credit ratings that we have. The best thing we can do is to be responsible in our decisions. You'll notice the rate increase. It's not 4.5 or 5 or 10 even. It's 4.87 and we could probably take that out even further because they know exactly what the math is to make this right. Now look, he never heard that video Kevin, that's a good video. Our colleagues in other counties, a common thing that happens in other counties are 911, what's your emergency? Please hold, I'll transfer. We don't do that here. You asked us to get together, consolidate, and that's what was done, that's why we're here tonight, just to talk about this bucket, the district, has done. They've consolidated. This is exactly what you've asked us to do. We're running this district as lean as possible. Has an audit been done? Yes, an audit was done. We're audited every year, so we just had one done, a financial audit. Like a month or two ago, it was finished and reported. So,

it's very late, but he'll tell you, he had some emergencies, unfortunately, he has had to call 911. The last thing he wants while trying to gather his senses is hear, "please hold" or to be transferred. Davis County, our next county to the south, has three Dispatch centers. Hope you get the right one when you call. And they're transferred, right? Salt Lake has several. This is hard. He encourages anyone to run for office when you become frustrated enough, because it's a great way to learn. It's a wonderful way to learn and he hopes that if we've made a mistake, it's that we have not educated you well enough as to why we do certain things. He wished he could speak more to the 56% tax of the monies each of you pay, the 56% that's on the school district. Not trying to throw them under the bus, but when he received his tax notice, it was almost 30%. But people showed up in droves and it ended up being five, still 5%. Fifty-six percent of your taxes, which is \$3,000, that's a lot of money. This \$0.15, \$0.20, it's still the principle of it. Like you said, it's the very same principle of it. If you do everything you can do, this isn't \$0.10 or \$0.15, you have to go and say, listen, I've got to have this many cents a month from every household that makes up the deficit. There's one thing we could do by not passing this tonight. We could decrease service. It's that simple. If we don't put this money towards it, then we don't have to offer the same level of service. There's only one or two of the several that spoke that didn't point at Kevin and say that you're not against you. It's the whole process of the whole thing. It's hard. And it's nothing. Nothing is personal. But we're talking tonight about this bucket. But everybody else wants to talk about school districts or water districts or fire districts or anything else that's on there. We don't have any authority to make any decision or even have any persuasive on that. That's why we changed the tax notice about seven years ago because it was so confusing. Now you can look at your tax notice, you can see the pie, and you can see every district. Every one of you, no matter which district serves you, can see every number on there to call if you've got a question on if that percentage, if that tax rate changes. Call and do that same thing in that bucket. You're doing that with this. Is it worth it tonight to maintain the same level of service for this bucket? That's the question that's before us tonight. We don't keep all the money that comes in, we send it right back out to the cities, or districts. It comes in and goes out. If we can consolidate more, he would be all for it. He hasn't been able to figure that out. He would never want to be on the receiving end of a 911 call. Your life changes when you make a 911 call. He is all for this. They have a hard job, they do it very well, very efficiently, and their pay is very fair. Thank you.

Commission Bolos: Final comment is that we support this. We have clarified that this is for Weber 911. She asks all to think about being a dispatcher for Weber 911. She attended the Citizen's Academy in the spring and heard what they do. And the dispatchers don't usually hear the end of the stories. They carry a lot with them. To her it is worth \$2.25 a year on my home. She appreciates the comments that were made here tonight. She appreciates our employees. It was clarified that we cannot swap funds back and forth to different entities, and your acknowledgement of that. She expresses appreciation to the Commissioners for their comments.

3. A Resolution of the Weber Area Dispatch 911 & Emergency Services District Adopting the property tax increase.

A motion to approve the Resolution 2025-001 of the Weber Area Dispatch 911 & Emergency Services District Adopting the property tax increase was made by Commissioner Froerer with a comment, “You understand what we are talking about, the bucket right here? To me, I came into office believing one thing, the Government should only provide services that the public can’t provide or efficiently do. I truly believe that the government, in some cases, provides more than we need to. But when it comes to public safety, which would include our fire fighters, our police, our sheriffs, and 911, I don’t think that it’s fair to the citizenry that we say we can’t provide that service. Now, can we decrease that service as Commissioner Harvey says? Yes, but I don’t think that the majority of the people would do that. That’s why we encourage you to look at the services you’re receiving from those taxing entities.” The second motion was made by Commissioner Harvey. Motion carried by unanimous vote.

4. Next meeting TBD. A motion to adjourn was made by Commissioner Harvey. The second was made by Commissioner Froerer. Meeting adjourned.

Respectfully submitted by Kathy Stokes

Director: _____ Date: _____